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Dear Parents and Carers,

I hope you are having an enjoyable half term break. I am writing to you today to let you know that we have been informed by the National Education Union (NEU) that it intends to call its members at Nottingham Academy to take part in industrial strike action on:

- Tuesday 1st November 2022
- Tuesday 8th November 2022
- Wednesday 9th November 2022
- Tuesday 15th November 2022
- Wednesday 16th November 2022
- Thursday 17th November 2022.

Please be aware this will only impact the secondary Academy; Nottingham Primary Academy will remain open, and learning will continue as normal.

This decision has been taken by the unions in response to this year's timetable. Since the initial issue was raised, the Trust and the Academy have been fully engaging with staff and the union to rectify concerns with the timetable and ensure staff have all they need to teach lessons effectively.

As such, we have listened to concerns about the timetable and drafted a new timetable in close consultation with curriculum leaders. We are now in the process of finalising and staffing the new timetable and will continue working with and consulting all colleagues to ensure it is workable for each subject and lesson across the Academy. We are taking every step to make sure the new timetable is suitable and effective and hope to implement it within the coming weeks.

At Nottingham Academy, we know our teachers and staff are the lifeblood of our Academy and we are committed to providing them with a supportive and sound working environment to enable them to deliver high-quality education to our pupils. We are therefore continuing to work alongside our colleagues and the unions, and we hope this new timetable and the plan for its implementation will mean some, if not all, of the proposed strike action dates will be cancelled to avoid disruption to our pupils' learning. Please rest assured, any timetable changes will not impact your child's learning experience and we will notify you of any changes to their individual timetable in due course.

However, if the strikes go ahead, the Academy will likely not have enough staff on site to safely welcome all pupils into school. So, the Academy has made the decision to provide remote learning for pupils on these days. However, we will ensure there will be sufficient staff on site to welcome vulnerable children, Year 11 pupils preparing for mock exams and those taking Post-16 external

exams into school. We will share further information with those relevant pupils and families if the strike action goes ahead.

Please be assured, despite the NEU's position locally at this Academy, we are continuing dialogue with them to resolve this as quickly as possible. **We are currently set to hold further discussions with the union on Monday 31st October and will update you by the end of that day as to whether or not strike action will take place the following day, Tuesday 1st November.** We apologise that we will not be able to share an update on the situation any sooner than that, as we need to wait for the union to consult with its members before we know what will happen. Thank you for your continued support and understanding during this time.

Kind regards,



Wayne Norrie
Chief Executive

Robert Smith
Principal