

Welcome to Nottingham Academy

We are an aspirational and inclusive Academy committed to our core values of Respect, Aspiration and Pride. Through an inspirational curriculum we will facilitate great learning, exceptional progress and the development of character. We will improve life chances by ensuring all pupils achieve their potential and are ready for the next stage in their learning, training or employment.

Behaviour Expectations

At Nottingham Academy we expect exceptional behaviour and conduct. We expect students to adhere to and follow our Everyday Expectations, we expect parent/carers to support the Academy in making sure their child meets Academy expectations and we expect a consistent approach to behaviour management from all members of staff.

Everyday Expectations – Nottingham Academy 6 Everyday Expectations

The Nottingham Academy provide a framework to ensure our Core Values *Respect, Aspiration and Pride* and Everyday Expectations are embedded within our daily practice and routines. Our 6 Everyday Expectations are:

1. In School On Time
2. Smart and Sharp
3. Full Table Service
4. Respect the School Environment
5. First Time Every Time
6. Right Place, Right Time, Doing the Right Thing

Detentions

Lunchtime detentions and 90 minute Friday after school detentions, are given when students fail to meet Academy expectations, as set out in the behaviour policy.

Our 'Red Line' Approach

At Nottingham Academy we have adopted the 'red line' approach to signal to students that a member of staff has a serious concern about their behaviour and to give them an opportunity to self-regulate before an incident escalates into something more serious. These include:

- Severe disruption to learning
- Failing to attend an immediate sanction
- Sexual Harassment
- Bullying
- Homophobic, transphobic, or racist comments
- Negatively challenging a member of staff or another student

- Threatening behaviour to staff or students
- Dangerous behaviour-including bringing into the academy dangerous/illegal items
- Physical assault/fighting
- Vandalism
- Risk to health and safety
- Internal Truancy
- Vaping/smoking inside or outside the Academy

The following behaviour is regarded as completely unacceptable and may result in a decision to exclude, including on a permanent basis, depending on the circumstances:

- Physical assault against another student
- Physical assault against a member of staff or any other adult
- Verbal abuse/threatening behaviour towards another pupil
- Verbal abuse/threatening behaviour towards staff or any other adult
- Any form of bullying
- Racist abuse
- Sexual misconduct or assault
- Drug and alcohol related incidents
- Deliberate extensive damage to property including Arson
- Theft
- Carrying an offensive weapon for e.g. knives, BB guns etc
- Malicious allegations against members of staff
- Racist, sexist, homophobic or other forms of discriminatory behaviour
- Persistent, disruptive behaviour
- Serious incidents that bring the academy or GAT into disrepute
- In response to a serious breach, or persistent breaches, of this policy
- Where allowing the student to remain in the Academy would seriously harm the education or welfare of the student or others in the Academy.

At Nottingham Academy we use Arbor to track and monitor positive and negative behaviour.

Once on roll, both parents and students will be able to download an app to view behaviours awarded, Notification of detentions will also be through Arbor

Uniform Standards

- White shirt (regular fit, not fitted), with top button done up
- Year group specific academy tie to be always worn
- Black loose tailored trousers
- Academy blazer (Years 7-11)
- Salwar Kameez can be worn if it is black with an Academy blazer (year 7-11)
- Hijabs need to be black or white
- Headscarves need to be black or white
- In summer months, black tailored knee length shorts can be worn
- Plain black footwear with socks or plain black tights



PE Kit

- Black short-sleeved/long sleeved sports polo shirt with purple panels and Academy logo
- Black tracksuit bottoms, shorts, cycling shorts or sports leggings to be worn
- Suitable trainers

Ties, blazers and PE tops need to be ordered online from our uniform supplier – Price and Buckland.

School catering

We use a cashless catering system called Parent Pay for students to pay for meals.

Term dates

August 2025					September 2025					October 2025								
M		4	11	18	25	1	8	15	22	29			6	13	20	27		
T		5	12	19	26	2	9	16	23	30			7	14	21	28		
W		6	13	20	27	3	10	17	24			1	8	15	22	29		
T		7	14	21	28	4	11	18	25			2	9	16	23	30		
F	1	8	15	22	29	5	12	19	26			3	10	17	24	31		
S	2	9	16	23	30	6	13	20	27			4	11	18	25			
S	3	10	17	24	31	7	14	21	28			5	12	19	26			

November 2025					December 2025					January 2026								
M		3	10	17	24	1	8	15	22	29			5	12	19	26		
T		4	11	18	25	2	9	16	23	30			6	13	20	27		
W		5	12	19	26	3	10	17	24	31			7	14	21	28		
T		6	13	20	27	4	11	18	25			1	8	15	22	29		
F		7	14	21	28	5	12	19	26			2	9	16	23	30		
S	1	8	15	22	29	6	13	20	27			3	10	17	24	31		
S	2	9	16	23	30	7	14	21	28			4	11	18	25			

February 2026					March 2026					April 2026									
M		2	9	16	23		2	9	16	23	30			6	13	20	27		
T		3	10	17	24		3	10	17	24	31			7	14	21	28		
W		4	11	18	25		4	11	18	25			1	8	15	22	29		
T		5	12	19	26		5	12	19	26			2	9	16	23	30		
F		6	13	20	27		6	13	20	27			3	10	17	24			
S		7	14	21	28		7	14	21	28			4	11	18	25			
S	1	8	15	22		1	8	15	22	29			5	12	19	26			

May 2026					June 2026					July 2026								
M		4	11	18	25	1	8	15	22	29			6	13	20	27		
T		5	12	19	26	2	9	16	23	30			7	14	21	28		
W		6	13	20	27	3	10	17	24			1	8	15	22	29		
T		7	14	21	28	4	11	18	25			2	9	16	23	30		
F	1	8	15	22	29	5	12	19	26			3	10	17	24	31		
S	2	9	16	23	30	6	13	20	27			4	11	18	25			
S	3	10	17	24	31	7	14	21	28			5	12	19	26			

Timings of the school day

Entrance	The School site will be open from 8am for free breakfast	
8.30 – 8.35	Line up	Year 11 Straight to lesson
8.35 – 9.00	Tutor Time	
9.00 – 10.00	Period 1	
10:00- 11:00	Period 2	
11:11:20	Break	
11:20- 12:20	Period 3	
12.20- 13:20	Period 4	
13:20 – 14:00	LUNCH	
14.00 – 15.05	Period 5	

Attendance

We expect every pupil to attend school every day. If attendance drops below 96% our pastoral teams will intervene. 96% equates to pupils having 7.5 days absence over the whole academic year.

Pupils should arrive on time every day. Pupils should be on the Academy site by 8.25am, ready for the start of registration at 8.30am.

Unavoidable Absence

Absences that are considered unavoidable will be authorised by Nottingham Academy. These include:

- Genuine illness unless your child is classed as a Persistent Absentee
- Attending a religious festival or ceremony with family
- A medical or dental appointment that could not be made outside of school hours
- Being in the hospital or having hospital treatment
- Attending a funeral with family
- Attending an interview for a job or a place at a college
- Taking part in a public performance or an examination

Avoidable Absence

Absences that are considered avoidable will not be authorised by Nottingham Academy. These include:

- Trivial illness
- Looking after the house or waiting for workmen/deliveries etc
- Being on holiday – Penalty Notice may be issued
- Looking after brothers or sisters, including dropping them off at school or nursery
- Helping with housework or a family business
- Being unhappy or not getting on with others at school
- Being up late the night before, including for family problems

In the event of an unavoidable absence, please telephone Nottingham Academy on 0115 7483380 or email attendance@nottinghamacademy.org

Attendance Officers:

Year 7 and Year 8: Mrs M Bradshaw

Year 9, Year 10 and Year 11: Mrs K Winfield

Safeguarding information

To contact the safeguarding team with concerns or to request support, e-mail Safeguarding@nottinghamacademy.org or call 0115 7483380 option 6

Student Care Key Contacts

Each year group has both a Head of Year and non-teaching Deputy Head of year

	Year 7	Year 8	Year 9	Year 10	Year 11
Head of Year	Ms Virtue-Haughton	Mr Samples	Mr Kuffour	Ms Geary	Mr Clarke
Deputy Head of Year	Ms Toone Mr Haigh	Ms Gordon	Ms Butler	Ms Bannister	Ms Iwanejko
Safeguarding Team	Safeguarding Officer: Mrs E Stewart Safeguarding Officer: Mrs P Clayton Child Looked After and AP Lead: Mr O Smith Social and Emotional Coordinator: Mrs N Hingley				
Special Educational Needs	SENDCO: Mrs B Morrison				

Contact emails:

year7team@nottinghamacademy.org

year8team@nottinghamacademy.org

year9team@nottinghamacademy.org

year10team@nottinghamacademy.org

year11team@nottinghamacademy.org